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Events at a Glance

WE19 Nov. 7-9

SPRING FORWARD
with SWE!!

PROFESSIONAL DEVELOPMENT DAY

Spring Forward with SWE
Professional Development Day
Saturday, April 6th
Oshkosh, WI

Hosted by SWE-WI in partnership with Oshkosh Corporation

Head over to SWE All Together Blog to read our story for the professional development day!
https://alltogether.swe.org/2019/05/spring-forward-with-swe-event-hosted-by-swe-wisconsin/

If you had your picture with the Transformers Truck from Oshkosh Corporation, please contact Michele, michelegagas@yahoo.com.
We would like to thank all those involved to make this professional development day a resounding success! We had great sessions, wonderful food, and an amazing time networking. The following are a selection of pictures taken that day.
SWE created ‘Inclusion Solutions: Discussing a Diverse Culture is in the Cards’ training cards set. Each issue of the newsletter we will be showcasing one of these cards to help the diversity and inclusion discussion within SWE-WI.

First we ask you to think about these questions:

- How do you feel when you hear the terms diversity and inclusion?
- How do you define diversity?
- How do you define inclusion?
- How are the two terms similar and different for you?
- Describe the term biases.

Second some definitions:

**Diversity:** The understanding that each individual is unique; recognizing individual differences. These can be along the dimensions of race, ethnicity, gender, sexual orientation, socio-economic status, age, physical abilities, religious beliefs, political beliefs, or other ideologies.

**Inclusion:** A state of being valued, respected, and supported; focusing on the needs of every individual and ensuring the right conditions are in place for each person to achieve full potential.

**Bias:** The fundamental way (positive or negative) an individual looks at or encounters a situation or circumstance to make sense of it; a conscious or unconscious belief.

**Now for the seventh card in the series:**

![Image of a woman making an 'OK' sign with text about diverse abilities in STEM]
After reading this, reflect on the first questions asked. Did any of your answers change?

Take this discussion with you, and consider what it means for you in your current career. Special thanks to SWE for creating these cards and to Lessons Learned Consulting Inc. for printing them. We ask that you do not re-purpose the information and/or send it to anyone outside of the SWE section.

If you have additional questions, please reach out to: learning@swe.org

This video gives more information about the card and how they can be used. https://www.youtube.com/watch?v=vbvg__T6hwk

This card set is available for purchase from the SWE store at the following link. The version highlighted here is the 'SWE Inclusion Solutions Cards.'

http://societyofwomenengineers.swe.org/page/5318-sweswag
The Chicago Regional Section (CRS) is currently trying to create a Wendy Landwehr Endowment Fund, to celebrate her memory and hardwork with SWE.

If you would like to donate and contribute to this endowment fund, in her honor, SWE CRS and Martin Landwehr (her husband) would greatly appreciate it! They are nearing the finish line and are currently looking for another ~$4000 to complete the $25,000 needed to create the endowment fund.

For personal donations, there is a PayPal link that can be used by the membership, if that is their preference.

https://www.paypal.me/WendyLandwehrFund

Let me know if you need more information or would like to discuss this effort further, patriciawalker77@gmail.com.

Thanks for considering this valiant cause, forever your FRG,

Tricia
UPCOMING EVENTS

As we wind down this fiscal year there are no events currently planned for June 2019. An Executive Council planning meeting is being scheduled, and all ideas are welcome for upcoming events. Please email Michele, michelegagas@yahoo.com, with any ideas!

WE19 Registration Open! Anaheim, CA Nov 7-9

Registration is now open for WE19 - the world’s largest conference for women engineers. You can register and book housing at we19.swe.org. Hotels can go fast, so don’t delay! Remember to renew your SWE membership to make sure you get your registration discount for the conference!

Check the SWE-WI website or Facebook page for upcoming events. Also watch for the weekly e-blast to stay informed on the current happenings in the SWE-WI section!

SWE-WI Website:
http://swewisconsin.com/

Facebook:
https://www.facebook.com/groups/swewisconsin/

Contact: Becca Wollenzien, swewisconsin@gmail.com, if you are not receiving the weekly e-blast e-mails.
RECENT EVENTS

SPRING FORWARD SOCIAL

After the Spring Forward Professional Development Day a group went to the Fire Escape to do painting and pottery!
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RECENT EVENTS
Development Fair at Milwaukee Tool

Sam Billetdeaux and Susan Thomas Schlett ran a SWE-WI booth at the fair. They spoke with various employees about some of the benefits of a SWE membership and shared some of the exciting activities we do in the Wisconsin section.
OUTREACH

Would you be interested in working with a Girl Scout Troop and introducing a girl to engineering? The Girl Scouts have introduced new engineering and STEM badges and troops are looking for engineers who would be willing to help them earn these badges. For information on how to be involved, project ideas, and how to find a troop contact swewioutreach@swe.org

If you have been involved in an outreach event since July 2018 and are a SWE member, send information about the event to Heidi Balestrieri at (swewioutreach@swe.org) so we can report the information in the SWE outreach tool. Information needed for the report: event name, date, all SWE sections that were involved, description of event, breakdown of girls and boys who participated, age of students, number of adult guests, number of SWE member volunteers, number of other volunteers, any partner organizations involved, or any other information to share.
OUTREACH

Recent OUTREACH Events!!!

Engineer This, Brownies! Engineer That, Juniors!

On April 13th, SWE members helped 90 Girl Scouts earn 3 engineering badges in back-to-back events in Janesville, WI, hosted by the Girl Scouts of Wisconsin Badgerland. The Brownies built fling flyers, race cars, and leap bots with GoldieBlox kits. The Juniors designed their own fan powered cars, rubber band powered paddle boats, and cranes. In both events, the girls had fun working in teams to create and test their designs.
Math-In Day - June 3, Waukesha Area

June 3rd Volunteers needed Waukesha Area Math-In Day. SWE-WI volunteers needed to help at Banting Elementary in Waukesha to do an engineering activity with kids throughout the day promoting math skills. We are expanding the number of classes we will be visiting and need many volunteers. If you can’t make it, consider contributing 6”x6” squares made of cereal box cardboard for the activity- contact via email below. Volunteering can be for the morning, afternoon, or all day. #Bethatengineer role model for kids in Waukesha. To volunteer contact swewioutreach@swe.org or sign up here.

Certificate of Merit Presentation - June 5, New Berlin Area

June 5th New Berlin - SWE member needed to present SWE Certificate of Merit to graduating High School Seniors at Eisenhower High School Senior Honors Night at 6:30 (arrive 15-30 minutes early). Contact Heidi at swewioutreach@swe.org with questions or to sign up.
SWENext Membership – General Information

SWENext is a way to become part of the Society of Women Engineers as a student through the age of 18. Become part of SWE and #BeThatEngineer! Joining is free. Any student 13 or older can become a SWENexter. For those younger than 13, a parent will need to be the primary contact.

General SWENext Websites

◊ Visit our main SWENext website: http://societyofwomenengineers.swe.org/swenext

◊ Read our comic book series all about engineering Constance and Nano: https://constanceandnano.swe.org/

◊ Connect with SWE members and other SWENexters through our SWENext Clubs: http://societyofwomenengineers.swe.org/swenext-clubs

◊ Watch our SWENext Reporter’s videos: https://www.youtube.com/playlist?list=PLYvUdOKoCBdchedo5w20uh9wuXH_RRQNo7

◊ Find out more about our awards programs for high school students: http://societyofwomenengineers.swe.org/k-12-outreach/swenext-awards

General SWENext DesignLab Social Media

◊ Twitter@SWENext

◊ Facebook (exclusively for high school SWENexters)

◊ #SWENext

◊ #BeThatEngineer

Thanks for helping us get the word out!

Please send all SWENext queries to outreach@swe.org.
# Job Postings

**Current Job Postings:**
There are no current job postings at this time.

**Helpful Job Sites:**
To stay updated on new job opportunities, checkout SWE e-blasts, or these websites!


**SWE Professional Virtual Career Fair:**
Looking for a new opportunity? Check out SWE’s virtual career fair May 9th 2018 where you can connect with multiple recruiters in a convenient way. More details can be found on the event website: [https://app.brazenconnect.com/events/X1pmM?utm](https://app.brazenconnect.com/events/X1pmM?utm)
SWE NEWS

SWE Open Positions

Come join this incredible team of SWE leaders! Any questions, feel free to contact a SWE-WI nominating committee member: Gina Janke, Susan Schlett (262) 337-3934, Betty Leonhard

If you are interested or have any questions on non-elected positions, please contact Andie at awfalasco@gmail.com.

Nominating Chair – Looks into members in section for who to suggest for leadership roles and make a team at the end of the year to put the voting together.

Section Assessment Chair – Makes a report at the end of the year for how the section is doing financially and a vitality assessment through the society.

Membership – Analyzes the membership numbers and welcomes new members.

New Member Packet Coordinator – Creates packets to send to new members.

Professional Development Chair – Makes events in the three areas for professional development topics. Works with the LCC on what topics would be beneficial.

Networking Chair – Oversees the events coordinators and helps with questions and ideas.

Event Planning Milwaukee – Plans networking events in the Milwaukee area.

Event Planning Madison – Plans networking events in the Madison area.

Event Planning Fox Cities – Plans networking events in the Fox Cities area.

Celebrate SWE Event Planner – Plans end of year celebration.
**SWE NEWS**

**SWE Open Positions**

**Liaison to Counselors** – Works with the counselors and communicates to the collegiates.

**Collegiate-Professional Event** – Plans event for networking with collegiates and professional members.

**Google Coordinator** – Sends weekly emails of happenings in section and manages email account.

**Webmaster** – Manages section website and updates for events.

**Newsletter Editor** – Creates newsletter every other month. Collects and edits submissions.

**Social Media Coordinator** – Manages Facebook page and other social media with society.

**Secretary Society Liaison** – Reviews governance updates from society and reports back to section. Writes an article about governance and society happenings to newsletter.

**Mentor Coordinator** – Coordinates mentor relationships in the section.

**Herstorian** – Makes a digital reference of SWE-WI history.

**Awards Chair** – Nominates members for society awards, enters awards packet to society, creates section awards given out at Celebrate SWE event.

**Scholarship Chair** – Sends out submission information and chooses scholarship winners.

**Public Relations Chair** – Screens emails from companies about participation and questions.
SWE NEWS

SWE WI Scholarship Fund Drive
Fund drive for 2019 scholarship is just on-going. We are currently seeking donations for the Fall 2019 scholarship based entirely on section-raised funds.

Please consider a donation to SWE-WI as a tax deductible gift that will help the female engineering students in Wisconsin and Upper Peninsula of Michigan. Online donations are accepted at [here](#)!

Thanks again for your support.

-Scholarship Committee (Melissa Tumbleson, Andrea Cole, & Gina Janke)

Event Planning
Would you like to plan an event this year for SWE? We are looking for anyone who would like to plan an event in your area to get a list of those we could ask for an event during the year. This could be any event; a happy hour meet, trivia night, pottery or canvas painting, yoga session, group run, concert, attending a local event, webinar watching, escape room, etc. If you are interested, please contact Andie at [awfalasco@gmail.com](mailto:awfalasco@gmail.com).
SWE NEWS

International Outreach Program

Written by Meghan Collins:

I was initially inspired by another SWE section (University of Michigan) and their international outreach opportunities for their members and I wanted to implement something similar within our own section. Therefore, our SWE International Outreach Program was created. I decided to partner with a volunteer organization called WorldUnite! as they help place individuals as well as groups in programs around the world. After thorough research and help with representatives from WorldUnite!, I decided to partner with Sambhali Trust in Jodhpur, India as it fit our goals to help promote women’s empowerment and STEM education to women and girls who have not had the same opportunities as others. Our new SWE program also aims to help challenge SWE members to enhance their leadership and communication skills in an environment outside their comfort zones as well as gain self-confidence and a global perspective.

Eleven SWE members traveled to Jodhpur, India and volunteered for two weeks at local women's empowerment centers for women and girls of all ages. We developed STEM activities and workshops, such as building straw towers, and held a women’s empowerment discussion where over 250 women attended. At this women’s empowerment discussion, many women shared their struggles, resilience, dreams, and specifically what empowerment means to them. It was truly inspiring. Throughout the entirety of the trip it was clear that education is extremely powerful and important in helping women gain confidence and knowledge in many areas of their lives, especially in creating social, political, and economic equality.
SWE NEWS

International Outreach Program

You can find more information on the following websites as well:

Our SWE website:

https://swe.slc.engr.wisc.edu/swe-abroad/

We were featured on Sambhali Trust's Blog:

http://sambhali-trust.blogspot.com/2019/01/science-technology-engineering-and.html - Information about our STEM activities

http://sambhali-trust.blogspot.com/2019/03/defining-empowerment.html - Women's empowerment discussion and stories from the astonishingly strong girls we had the opportunity to meet at the boarding homes

Our new program also won the SWE WOW! Innovation Challenge #1 this year which you can read about here: https://alltogether.swe.org/2019/02/2019-wow-innovation-challenge-1-winner/.
GE’s Digital Technology Leadership Program (DTLP)

Written by Jennifer Lai:

GE is 283,000 people collaborating across oceans and industries. Digital technology is the glue that holds it all together. From high-profile corporate projects to real-time work out in the field, digital at GE is all about finding creative ways to connect technology, machines, and people to make the world work better. Combining the best of software and IT, digital technology is the foundation for GE as a digital industrial company.

GE’s Digital Technology Leadership Program (DTLP) offers exceptional experiences to begin a career in digital technology. Learn about our industries, products, and customers and develop your professional skills all while simultaneously making valuable contributions to the organization.

Program Details

- 2 year program: 4 rotations of 6 months
- Global classroom experience and virtual coursework in software development, information technology, leadership, and business acumen
- Opportunity for international experience
- Crotonville: Activating your Leadership Journey
- Active coaching throughout the program

For more information, please check out the links below:

- [https://www.ge.com/careers/working-at-ge/digital-technology-leadership-program](https://www.ge.com/careers/working-at-ge/digital-technology-leadership-program)
- [https://www.youtube.com/watch?v=0hQgy_b6dSc&feature=youtu.be](https://www.youtube.com/watch?v=0hQgy_b6dSc&feature=youtu.be)
- [https://www.ge.com/careers/students](https://www.ge.com/careers/students)
NEWSPAPER INFORMATION

Advertisement Information

Website and email postings may be covered by a set fee instead of the Corporate Supporter option. An individual posting to the website and an email message to all SWE-WI members is $50. The website posting will remain in place for a 30-day period.

Postings to the website are generally completed in 3 to 7 business days after the request has been confirmed. An email notice to SWE-WI members and subscribers will follow a website posting with the same information. Requests for a large number of postings at one time may take longer to prepare and post.

The preferred format for postings is Microsoft Word (version 2003 or higher); other text formats will be considered on an individual basis. Postings will remain on the SWE-WI website for a 30-day period. If the posting is for a job and it has not been filled in that 30-day period, a Corporate Supporter can request a 30-day extension via email. Please put “SWE-WI Newsletter Entry” in the subject line.

Newsletter Entry

Send us your stories! We want to see what our professional and collegiate members are doing in the community! We are looking for events that SWE has hosted, job posting, member milestones, interesting articles or books that you would like to share with others, truly a multitude of topics. If you have something you want to see in the newsletter and share with everyone please send the information listed below to michelegagas@yahoo.com, with the subject of “SWE Newsletter Entry”.

Name:
Date of Event:
Event Title:
Brief Description of the Event:
Pictures of Event
Section Title (if applicable)
Contact Email